

M2 Education - Safeguarding Policy

This policy applies to all staff working for or on behalf of M2 Education Ltd.

The purpose of this policy:

- To protect children and young people who are under the care of staff provided by M2 Education Ltd.
- To provide staff employed by M2 Education with the overarching principles that guide our approach to safeguarding and child protection.

M2 Education believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

The policy should be read alongside our policies and procedures on:

- Recruitment, Selection and Vetting
- Interviewing
- Monitoring of Teacher Performance
- Complaints
- Management of Misconduct

We recognise that:

- The welfare of children is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parent, carers and other agencies is essential in promoting young people's welfare

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Appointing a Designated Safeguarding Officer (DSO) for children and young people
- Adopting child protection and safeguarding practices through procedures for staff
- Providing effective management for staff through supervision, support, training and quality assurance measures
- Recruiting staff safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with staff via emails, training and discussions

- Using our safeguarding procedures to share concerns relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Ensuring that we have effective complaints and management of misconduct measures in place

Contact Details:

Designated Safeguarding Officer (DSO)

Melissa Kumar

01772 722223

Melissa.kumar@m2education.co.uk

CEOP

www.ceop.police.uk